

Knights

Diversity Statistics

July 2021



Your Role

Solicitor partners (sole practitioner, member or director)	18.78%
Solicitor (not partner)	28.45%
Other fee earning role	18.23%
Role directly supporting fee earner	10.77%
Managerial Role	4.70%
IT/ HR/ other corporate services role	13.54%
Chartered Legal Executive (Fellow) / CILEx Practitioner	2.49%
Licensed Conveyancer	0.55%
Prefer not to say	2.49%

Knights

Age

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
16 - 24	0.00%	0.28%	4.42%	3.87%	0.00%	1.10%	0.00%	0.00%	0.28%
25 - 34	0.00%	13.81%	5.80%	2.49%	0.55%	4.70%	0.55%	0.00%	0.00%
35 - 44	6.91%	10.50%	3.59%	3.59%	2.21%	2.76%	1.38%	0.28%	0.55%
45 - 54	7.46%	1.66%	2.49%	2.49%	1.66%	3.59%	0.28%	0.28%	0.55%
55 - 64	3.59%	1.10%	1.66%	1.66%	0.83%	1.38%	0.28%	0.00%	0.00%
65+	0.83%	0.55%	0.28%	0.28%	0.00%	0.00%	0.00%	0.28%	0.28%
Prefer not to say	0.00%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.83%	0.83%

Knights

Sex

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Male	10.50%	6.63%	3.87%	1.66%	1.38%	4.14%	0.28%	0.00%	0.00%
Female	8.01%	21.82%	14.36%	9.12%	3.04%	2.21%	2.21%	0.55%	1.66%
Other preferred description	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Prefer not to say	0.28%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.83%

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Gender same as registered at birth

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Yes, gender identity the SAME as sex at birth	18.51%	28.18%	18.23%	10.77%	4.42%	13.54%	2.49%	0.55%	1.66%
No, gender identity NOT THE SAME as sex at birth	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Prefer not to say	0.28%	0.28%	0.00%	0.00%	0.83%	0.00%	0.00%	0.00%	0.83%

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Disability

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Yes	0.00%	1.10%	0.55%	0.55%	0.00%	1.10%	0.00%	0.00%	0.28%
No	18.23%	26.80%	17.13%	9.67%	4.42%	12.43%	2.21%	0.55%	1.38%
Prefer not to say	0.55%	0.55%	0.55%	0.55%	0.28%	0.00%	0.28%	0.00%	0.83%

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Day to day activities limited due to health problems lasting at least 12 months

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Limited a lot	0.28%	0.55%	0.00%	0.55%	0.00%	0.28%	0.00%	0.00%	0.28%
Limited a little	0.55%	0.83%	0.83%	0.28%	0.00%	0.55%	0.83%	0.00%	0.00%
No	17.40%	26.80%	17.13%	9.67%	4.42%	12.43%	1.66%	0.55%	1.38%
Prefer not to say	0.55%	0.28%	0.28%	0.28%	0.28%	0.28%	0.00%	0.00%	0.83%

Ethnicity

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Bangladeshi	0.00%	0.00%	0.28%	0.28%	0.00%	0.00%	0.28%	0.00%	0.00%
Chinese	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Indian	0.55%	1.10%	0.28%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
Pakistani	0.28%	0.28%	0.55%	0.55%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other Asian background	0.00%	0.00%	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.28%
African	0.00%	0.28%	0.00%	1.10%	0.00%		0.00%	0.00%	0.00%
Caribbean	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Knights

Continued

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Any other Black background	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%
White and Asian	0.00%	0.28%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
White and Black African	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
White and Black Caribbean		0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other Mixed / multiple ethnic background	0.83%	0.55%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
British / English / Welsh / Northern Irish / Scottish	16.02%	23.76%	15.19%	7.46%	4.14%	12.43%	1.93%	0.55%	1.38%
Irish	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Knights

Continued

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Gypsy or Irish Traveller	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Roma	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other White background	0.55%	1.10%	0.55%		0.00%	0.00%	0.28%	0.00%	0.00%
Arab	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other ethnic group	0.00%	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Prefer not to say	0.28%	0.55%	0.28%	0.28%	0.55%	0.00%	0.00%	0.00%	

Knights

Religion or Belief

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
No religion or belief	4.97%	12.43%	9.12%	4.42%	1.93%	6.08%	1.38%	0.00%	0.28%
Buddhist	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Christian	12.15%	12.98%	7.18%	3.87%	1.93%	6.63%	0.55%	0.55%	0.55%
Hindu	0.00%	0.83%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
Jewish	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Muslim	0.28%	0.28%	0.83%	1.66%	0.00%	0.00%	0.28%	0.00%	0.28%
Sikh	0.28%	0.55%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other religion or belief	0.00%	0.00%	0.28%	0.55%	0.00%	0.28%	0.00%	0.00%	0.28%
Prefer not to say	0.83%	1.38%	0.55%	0.28%	0.83%	0.28%	0.28%	0.00%	1.10%

Knights

Sexual Orientation

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Bi	0.00%	0.00%	0.28%	0.55%	0.00%	0.28%	0.00%	0.00%	0.00%
Gay/Lesbian	0.00%	0.83%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%
Heterosexual	18.51%	25.97%	17.68%	9.94%	4.42%	12.43%	2.49%	0.55%	1.66%
Other preferred description	0.00%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
Prefer not to say	0.28%	1.66%	0.28%	0.00%	0.28%	0.55%	0.00%	0.00%	0.83%

Knights

School type from ages 11-16

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
State-run or state-funded school - selective on academic, faith or other grounds	4.14%	3.59%	4.70%	1.93%	0.83%	1.10%	0.28%	0.00%	0.55%
State-run or state-funded school - non-selective	10.22%	19.34%	10.77%	8.01%	3.31%	10.77%	1.66%	0.55%	1.10%
Independent / fee-paying school	4.14%	4.70%	1.10%	0.00%	0.28%	1.10%	0.28%	0.00%	0.00%
Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0.28%	0.28%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Attended school outside the UK	0.00%	0.55%	1.10%	0.55%	0.00%	0.55%	0.28%	0.00%	0.00%
Don't know / not sure	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Prefer not to say	0.00%	0.00%	0.28%	0.28%	0.28%	0.00%	0.00%	0.00%	0.83%

Knights

Did either of your parents attend University by the time you were 18 ?

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
No, neither of my parents attended university	12.98%	18.23%	14.09%	7.73%	3.59%	9.94%	2.21%	0.55%	0.83%
Yes, one or both of my parents attended university	5.80%	9.12%	3.87%	2.76%	1.10%	3.04%	0.28%	0.00%	0.83%
Don't know / not sure	0.00%	0.55%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%
Prefer not to say	0.00%	0.55%	0.28%	0.28%	0.00%	0.28%	0.00%	0.00%	0.83%

Knights

Work of the main household earner when you were 14

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Modern professional and traditional professional occupations	7.73%	11.33%	3.31%	1.66%	1.10%	1.93%	0.28%	0.00%	0.28%
Senior, middle or junior managers or administrators	5.80%	5.80%	4.14%	2.21%	0.83%	4.14%	0.55%	0.00%	0.55%
Clerical and intermediate occupations	0.00%	1.38%	2.21%	1.10%	0.00%	0.28%	0.28%	0.28%	0.00%
Technical and craft occupations	1.66%	2.49%	1.93%	1.10%	1.66%	3.59%	0.28%	0.28%	0.00%
Routine, semi-routine manual and service occupations	1.10%	3.04%	3.04%	1.66%	0.55%	1.38%	0.28%	0.00%	0.55%
Small business owners	1.93%	1.66%	1.93%	1.10%	0.28%	0.55%	0.55%	0.00%	0.00%

Continued

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Long term unemployed	0.28%	0.55%	0.55%	0.55%	0.00%	0.28%	0.00%	0.00%	0.00%
Other, such as: retired	0.00%	1.38%	0.28%	0.55%	0.00%	0.28%	0.00%	0.00%	0.00%
Prefer not to say)	0.28%	0.83%	0.83%	0.55%	0.28%	0.83%	0.28%	0.00%	1.10%
Invalid question	0.00%	0.00%	0.00%	0.28%	0.00%	0.28%	0.00%	0.00%	0.00%

Knights

Primary carer for a child under 18

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
Yes	8.84%	12.43%	5.25%	2.21%	1.66%	3.59%	1.38%	0.28%	0.55%
No	9.94%	15.75%	12.71%	8.56%	3.04%	9.67%	1.10%	0.28%	1.10%
Prefer not to say	0.00%	0.28%	0.28%	0.00%	0.00%	0.28%	0.00%	0.00%	0.83%

Time spent providing unpaid care

	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveyancer	Prefer not to say
No	13.81%	26.24%	14.09%	8.01%	3.87%	10.22%	1.66%	0.55%	1.66%
Yes, 1 - 19 hours a week	4.70%	2.21%	3.59%	1.38%	0.83%	2.49%	0.55%	0.00%	0.00%
Yes, 20 - 49 hours a week	0.28%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.00%
Yes, 50 or more hours a week	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%
Prefer not to say	0.00%	0.00%	0.28%	0.83%	0.00%	0.55%	0.00%	0.00%	0.83%
Invalid / no response to this question	0.00%	0.00%	0.00%	0.28%	0.00%	0.28%	0.00%	0.00%	0.00%

Knights